

	<b>Health &amp; Safety Policy Statement</b>	Doc. Ref:	45001-1.3
		Issue No:	003
		Issue Date:	January 2020

The Director of Immediate Waste & Resource Management Ltd (IWRM) has full responsibility for the health and safety of all employees, contractors, the general public and others affected by our activities.

It is considered of utmost importance and readily accepted that the provision and maintenance of a safe working environment is an integral part of our work and ongoing success. Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all of our employees and to provide such information, instruction, training and supervision as may be required for this purpose.

The Director will endeavour to take all steps, so far as reasonably practicable, to ensure the objectives of this policy are met and that all necessary resources are provided and allocated to accomplish these goals.

**Policy Objectives**

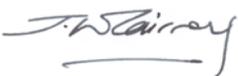
Immediate Waste & Resource Management Ltd, through its commitment to this policy has set the following objectives:-

- To create a proactive safety management system to minimise the risk to the company and its employees
- To provide and maintain a healthy and safe environment, systems of work and plant and equipment that is as safe as it is reasonably practicable
- To fulfil all legal obligations imposed upon the company
- To safeguard the health and safety of the public, employees and contractors and anyone else affected by the activities of IWRM Ltd
- To encourage active employee participation in all health and safety matters and to maintain a high level of health and safety awareness
- To provide a mechanism to ensure the correct application of this policy and to strive to continuously improve all health and safety performance

To demonstrate the company’s commitment to the health and safety of its employees and others that may be affected by its operations, IWRM Ltd is dedicated to meeting the requirements of BS ISO 45001:2018 (and any associated Annex SL system structure) for its Health and Safety Management System.

This policy will be regularly monitored to ensure that objectives are achieved, reviewed and, if necessary revised in the light of legislative or organisational changes.

Signed:



J.W Cairney  
Managing Director

**Date : January 2021**