

# ENVIRONMENTAL POLICY

## General Statement

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Immediate Waste & Resource Management Ltd is committed to continually reducing the environmental impact of its activities and operations where ever they are being conducted.

We recognise that good environmental performance benefits everyone, and all flora and fauna. And we also recognise that if we damage the environment we damage ourselves and our future generations as well as natural resources and all other species.

Our commitment arose from an awareness of potential threats to the environment and also from a desire to improve the environmental quality of the local area by:

- Minimising environmental impacts and preventing pollution from IWRM activities
- Continually keeping our activities under review
- Complying with the regulatory requirements enforced by the SEPA
- Promoting environmental responsibilities to ensure the aims of this policy are met.

In all of its activities Immediate Waste and Resource Management Ltd will seek to:

- Minimise energy use
- Minimise fuel use
- Minimise water use
- Minimise all forms of pollution
- Work with customer / clients to be increasingly aware of their environmental responsibilities

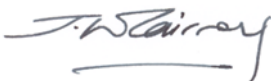
## Objectives: -

Immediate Waste & Resource Management Ltd, through its commitment to this policy has set the following objectives:

- Ensure that all sub-contractors are suitably licensed and environmentally aware
- Operate a management system to monitor performance , review that performance and adjust the management system when appropriate
- Rigorously apply the Waste Hierarchy such that re-use, recycling and energy recovery are maximised and landfilling of waste is minimised.
- Raise awareness of environmental performance and obligations with all staff and contractors
- Work with customers / clients to reduce waste and raise awareness with their staff.
- Maximise the use of local contractors and recycling facilities in order to minimise fuel usage.
- Provide advice and information on environmental matters to customers / clients
- Seek appropriate advice from SEPA when necessary

The implementation, maintenance and monitoring of the Environmental Policy shall be the responsibility of the Director. Competent persons will be hired as necessary to assist in meeting our statutory duties. The successful implementation of this policy requires total commitment from all persons and organisations employed and contracted to work with Immediate Waste and Resource Management Ltd.

This policy will be regularly monitored to ensure that objectives are achieved, reviewed and, if necessary revised in the light of legislative or organisational changes.

A handwritten signature in black ink, appearing to read "J.W. Cairney", with a horizontal line underneath.

J.W Cairney  
Director

Date : January 2019